

Rashmi Datt is passionate about studying and transforming organizational cultures where people are engaged, productive and happy, and goal achievement is a natural outcome. She also facilitates Leadership and Teamwork using the framework of Emotional Intelligence in the context of ancient Indian texts such as Yoga Sutras and Natya Shastra. She coaches and trains leaders to become all that we can be, to make use of everything that we brought with us into this world.

She enables them to: Create newer thinking and behaviour, to achieve world class excellence in their roles; manage conflicts and work as effective team members / leaders; and look at the big picture of their life and develop strategies to help them become more fulfilled and happy.

With 3 decades of industry experience in OD, learning and development, she is a post-graduate in Management from BITS Pilani, she worked for 8 years with Pfizer, Mumbai before starting **Dialog** Services. She is a qualified MBTI trainer from Association for Psychological Type (APT), USA; and a certified life coach.

A thinker and writer in the world of personal effectiveness, she is the author of two books “Managing Your Boss”, which was translated into two foreign languages-Mandarin and bahasa Indonesia; and “And the Lion Smiled at the Rabbit: Manage Emotions to Win”. The latter book was awarded the ISTD Management Book of the Year Award.